tion of Old Labour Laws in the New Industrial Climate

3586. SHRI S. S. AHLUWALIA: Will the Minister of LABOUR be pleased to state:

(a) whether it is a fact that obsolete Labour Laws are still in operation in the country which have been rendered irrelevant after introduction of New Industrial Policy;

(b) whether Government are aware that in the New Industrial Climate the Old Labour Laws are creating hurdles and red-tapism in the proper industrial growth in the country;

(c) if so, whether Government have reviewed the situation and are contemplating necessary steps in the light thereof; and

(d) if so, the details thereof?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA): (a) to (d) Laws pertaining to labour have been passed from time to time keeping in view the needs of the working class for protection and to ensure their welfare. With changes in the economic environment and technological improvements, labour laws, like other laws, also are subject to change. From time to time, whenever necessary, changes in these laws are also considered and made so as to ensure both the welfare of the workers as also overall industrial development of the country.

Steps to overcome absenteeism in Industry

3587. SHRIMATI MIRA DAS:
SHRI SUBRAMANIAN SWAMY:
SHRI P. UPENDRA:
SHRIMATI RENUKA CHOWDHURY:
SHRI CHIMANBHAI MEHTA:

Will the Minister of LABOUR be pleased to state:

(a) whether it is a fact that high percentage of absenteeism by employees in industrial and other sectors is causing serious drain to national economy, if so, the details thereof;

(b) whether any preventive measures have been worked out by Government for any segment of industries, service sector, if so, the details thereof and, if, no preventive measures have been worked out, reasons therefor; and

(c) whether Government propose to work out incentive such as additional wage for full presence on working days in a month, and disincentive, like wage deduction for unusual rate of unauthorised absence?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA): (a) to (c) Information is being collected and will laid on the Table of the House.

Disposal of cases by labour court

3588. SHRI J. S. RAJU:
SHRI V. GOPALSAMY:

Will the Minister of LABOUR be pleased to state:

(a) the total number of industrial disputes pending for disposal before the State Labour Courts and Industrial tribunals in each state during the last three years, year-wise;

(b) the number of Labour courts and Industrial Tribunals functioning in each state during the last three years and state-wise;

(c) whether any State during this period increased substantially the strength of Labour Courts and Industrial Tribunals, if so, the details thereof;

(d) whether any concrete steps have been taken to dispose of the long pending cases by these States as per the recommendations of State Labour Ministers Conference, if so, the details thereof; and